

## Operational Policy – Animal Welfare

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Oscar's French Bistro and Steakhouse believe an animal's welfare, either on farm, in transit, at market or in a place of slaughter has to be considered to ensure no unnecessary suffering. We require that all animals should have exceptional welfare conditions, including good health both physical and mental wellbeing and the ability to express natural behaviours.

This policy applies to all operations that Oscar's French Bistro and Steakhouse undertakes. Also relevant to all suppliers including third parties that provide goods and services to the organisation whether new or existing.

The policy aims is to achieve the following:

- Outline animal welfare procedures
- Supplier commitment

We require our supplier to ensure the following welfare guidelines and procedures are in place:

- Freedom from hunger and thirst – access to fresh water and a natural healthy diet
- Freedom from discomfort – providing appropriate shelter and resting areas.
- Freedom from pain, injury, discomfort or disease – by prevention, rapid diagnosis or treatment
- Freedom to express natural behaviour – ensuring sufficient space, facilities and animals own kind
- Freedom from fear and distress – ensuring conditions avoid mental suffering
- Freedom to natural growth – no hormones or growth enhancers are administered
- Responsible use of antibiotics – only used when required and administered/ advised by a veterinarian
- No intensive feed methods used – no intensive grain and feeding enhancers used
- Humane transportation, inflicting no/ minimal stress
- Minimal use of soy in feed, with the aim to remove this with a suitable alternative

We work with our suppliers to ensure the following procedures are not tolerated:

- Livestock being kept in close confinement – such as sow stalls, farrowing crates or tethering of animals
- Routine mutilations – avoid tail docking, beak trimming and dehorning if deemed unnecessary
- Barren living environment – we do not purchase eggs from caged production systems

We do not accept animal products from cloned or genetically modified animals and/or their off-spring to be used in our food products. No growth promoting hormones are used in the rearing or treatment of animals.

**Date: 20/04/2022**