

Operational Policy – Palm Oil

This policy applies to all operations that Oscar's French Bistro and Steakhouse undertakes. Also relevant to all suppliers including third parties that provide goods and services to the organisation whether new or existing.

Oscar's French Steakhouse and Bistro have no global supply chains, we strive to work with suppliers that share the same values as ourselves. Palm oil or products containing palm oil should be produced in a manner which excludes conservation value or high carbon stock, minimises the production of greenhouse gas emissions and protects the rights of workers and local communities.

We do not directly source palm oil for any cooking purposes, although some products may contain it. We work with suppliers to eliminate or minimise the use of palm oil in products we purchase. All palm oil present in products must be from a sustainable source.

We request the following is upheld by suppliers that provide us with products containing palm oil:

- No deforestation and no conversion of native vegetation
- Reduction in greenhouse gas emissions
- No forced or child labour, discrimination or harassment of workers in the supply chain
- No exploitation of people or local communities
- Legal compliance
- Adoption of good agricultural practices
- No use of fire for land clearance
- No new development of peat land

We want to ensure all palm oil within any products purchased is from a sustainable, traceable source. We like suppliers to commit to 100% transparency, although we do aim to reduce/ eliminate palm oil usage within our end products.

Date: 19/04/2022